

ENVIRONMENTAL MANAGEMENT POLICY

February 1, 2024

The development concept of AB "Tertzia," UAB "Sell Grafika," and UAB "After Print" is based on a commitment to environmental protection in accordance with the ISO 14001:2015 standard and its amendments (AMD 1:2024). These companies, offering reliable and innovative printing services, are dedicated to ensuring quality management of their operations and services, achieving sustainable and focused development, and maintaining a stable and competitive market position. They commit to:

- managing the environmental impact of the materials and resources used;
- reducing waste and utilizing recycled materials;
- minimizing air and water pollution by improving printing technologies and choosing environmentally friendly materials;
- prioritizing renewable resources;
- enhancing waste sorting solutions;
- collaborating only with responsible partners and suppliers committed to environmental protection;
- encouraging customers and the public to choose environmentally conscious solutions;
- implementing climate change and sustainability initiatives.

The companies aim to organize their activities to minimize negative environmental impacts by:

- complying with all applicable environmental protection legal requirements and conducting environmental and climate change prevention and control activities related to company operations.
 - allocating necessary resources to achieve environmental protection goals and objectives.
 - periodically analyzing, evaluating, and controlling the environmental impact of the production process.
 - involving all employees in implementing environmental protection activities.
 - reviewing and, if necessary, updating the environmental protection policy annually.
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